



# Roberts

## Corporate Social Responsibility

Roberts Radio Limited is committed to taking corporate responsibility seriously. We define our social responsibility into four areas:

### Marketplace

We aim to run our business in a way that singles us out as a great provider of services as a favoured partner to do business with. Our aim is to work with stakeholders to develop long-term relationships. Our contracts will clearly set out the agreed terms, conditions, and the basis of our relationship. Roberts has an ethical and social policy that we expect suppliers to adhere to. We are mindful of our environmental responsibilities and look to promoting sustainability within our products, for example, solar powered radios, switch mode power supplies enabling reduced power consumption during normal operation.

### Workplace

Roberts Radio Limited employs approximately 80 people and we are committed to offering them a rewarding and challenging workplace. We offer clear and fair terms of employment and provide resources to enable their continual development. We also operate an equal opportunities policy for all present and future employees.

### Environment

We are aware of the scale of impact our operation has on the environment. As such, we are committed to exploring ways of reducing the impact of what we do. We will take a responsible attitude and lead the way in developing initiative to further improve our environmental footprint. We are REPIC members and act in accordance with the producer led WEEE compliance scheme.

Our transport partners are committed to reducing the impact on the environment and adopt a green fleet, which works to reduce road miles.

### Community

We work hard to be good corporate citizens; we work to support the sustainability of both global and the local communities in which we operate and actively encourage our employees and suppliers to consider the needs of others.

Diane Fuller  
Managing Director  
Roberts Radio Limited